

Be Welcoming to LGBT People

SAGECare CREDENTIALS SAY
THEY'RE IMPORTANT TO YOUR COMMUNITY

Due to a lifetime of discrimination, LGBT older adults are more likely to hide who they are because they are afraid of mistreatment and isolation.
It shouldn't be this way.

Our training tells real stories about real people to make LGBT older adults familiar and human – so that your staff can better relate to them. They are people with careers, families, interests and problems – **just like all of us.**

SAGECARE OFFERS TRAINING

One-hour trainings (in-person or web-based):

teach your staff how to be genuinely welcoming to LGBT people and families.

Four-hour in-person training for administrators:

helps leaders create communities that are genuinely inclusive and build on the diversity and strength of both the staff and the care recipients.

SAGECARE TRAINING COVERS

- The basics about what LGBT means
- Stories of real LGBT older adults – and how their lives have intersected with changes in how society thinks about and treats LGBT people
- Skills to work with LGBT older adults
- Suggested improvements across multiple departments including: programming, policy and procedures, marketing, facilities, and staff and board recruitment.

SAGECARE CREDENTIALS

If SAGECare has trained your staff, your agency is eligible to receive a SAGECare credential and display it on your marketing materials and at your locations.



80% of Employees

1 Hour of LGBT Aging Training
(in-person or web-based)

and

80% of Exec./Administrators

4 Hours of LGBT Aging Training
(in-person)

or

4 Hours of State of the Agency consulting



60% of Employees

1 Hour of LGBT Aging Training
(in-person or web-based)

and

60% of Exec./Administrators

4 Hours of LGBT Aging Training
(in-person)

or

4 Hours of State of the Agency consulting



40% of Employees

1 Hour of LGBT Aging Training
(in-person or web-based)

and

40% of Exec./Administrators

4 Hours of LGBT Aging Training
(in-person)

or

4 Hours of State of the Agency consulting



25% of Employees

1 Hour of LGBT Aging Training
(in-person or web-based)



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