



SAGECare offers expert consulting programs to improve your LGBT confidence in the workforce.

When your agency would like additional technical assistance, SAGECare's expert staff and consultants are available to work with you.

Our experts can review the following documents and policies:

Orientation Documents for Clients/Residents

- Intake Forms
- Intake Assessments
- Processes for conducting LGBT-inclusive intake interviews
- Participant Code of Conduct or Resident Handbook

Marketing and Communications

- Website
- Brochures and other Print Materials
- Social Media

Programming and/or Services for Clients/Residents

- LGBT Pride Month
- Older Americans Month
- LGBT History Month

HR Policies and Procedures

- Hiring Practices
- Non-Discrimination Policies
- Employee Handbook
- Developing Diversity and Inclusion Groups
- Specialized Coaching for HR Professionals

Review of Long-Term Care Equality Index Self-Assessment Results

The SAGECare team can review the results of your LEI Self-Assessment and provide concrete next steps and supports in the key main areas of:

- Foundational Policies & Practices
- Employee Benefits
- Resident and Community Engagement
- Resident Services & Support
- Staff training