



The Importance of LGBTQ+ Cultural Competency Consulting

There are countless reasons on why organizations should adopt LGBTQ+ cultural competency training and consider obtaining personalized consulting services, but three of the top motivators are creating inclusive spaces, improving service delivery, and enhancing employee engagement.

Creating Inclusive LGBTQ+ Environments:

LGBTQ+ cultural competency consulting helps organizations Create Inclusive Environments where LGBTQ+ individuals can feel welcomed, valued, and safe. By understanding the specific needs and concerns of LGBTQ+ individuals, organizations can implement policies and practices that foster inclusivity and equality for healthier communities that also encourage greater awareness of current LGBTQ+ issues.

Improving Service Delivery:

For healthcare providers, social service agencies and other organizations working closely with the public, LGBTQ+ cultural competency consulting can dramatically enhance service delivery. By gaining insights into the unique healthcare needs, challenges and disparities faced by LGBTQ+ individuals, healthcare providers for example, can provide more appropriate and sensitive care to patients. Similarly, organizations across other industries can tailor their services to meet the specific needs of LGBTQ+ individuals, ultimately improving overall outcome.

Enhancing Employee Engagement:

Teams that prioritize LGBTQ+ cultural competency consulting are demonstrating their commitment to diversity, inclusion, and equality. The best way to foster a supportive work environment that celebrates diversity and creates LGBTQ+ workplace safe zones is by providing employees with training and education. This, in turn, leads to higher employee satisfaction, productivity, and ongoing engagement.

SAGECare is an influential organization dedicated to improving the lives of LGBTQ+ elders. Through our cultural competency consulting services, we offer our expertise and guidance to organizations aiming to augment their understanding of how to support the LGBTQ+ community they impact.